1. ROLL CALL

Notice of this meeting was given in accordance with the provisions of Policy 1.450 of the Sheffield-Sheffield Lake Board of Education, which were adopted in accordance with Section §121.22 of the Ohio Revised Code and the Ohio Administrative Procedures Act.

Present:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

Absent:

None

2. CALL TO ORDER

3. **OPENING CEREMONIES**

A. Pledge of Allegiance.

4. <u>INFORMATIONAL ITEMS</u>

Presentation - Brenda Svec, Curriculum Director

- 5. <u>REVIEW OF OPEN QUESTIONS</u>
- 6. **COMMENTS FROM THE PUBLIC**
- 7. APPROVAL OF THE AGENDA

20-176 Mrs. Miller moved seconded by Mrs. Lopez that the Sheffield-Sheffield Lake Board of Education approves the agenda with changes.

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

8. TREASURER'S BUSINESS

A. REPORTS

B. BOARD MINUTES

20-177 Mrs. DeLuca moved, seconded by Mrs. Jensen that the Sheffield-Sheffield Lake Board of Education approves the minutes as corrected from the following agenda(s).

Regular Meeting - August 24, 2020

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

20-178

Mrs. DeLuca moved, seconded by Mrs. Jensen that the Sheffield-Sheffield Lake Board of Education approves the minutes as corrected from the following agenda(s).

Special Meeting - August 31, 2020

Yes:

Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Abstain: Mrs. Czech Motion Carried: 4-0

C. PAYMENTS OF BILLS AND FINANCIAL STATEMENTS

20-179

Mrs. Lopez moved seconded by Mrs. Czech that the Sheffield-Sheffield Lake Board of Education approve the enclosed bills and financial statements.

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

D. PERMANENT APPROPRIATIONS

20-180

Mrs. DeLuca moved seconded by Mrs. Lopez that the Sheffield-Sheffield Lake Board of Education approve the attached permanent appropriations for FY 2021.

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

E. STIPEND PAYMENT

20-181

Mrs. Jensen moved seconded by Mrs. DeLuca that the Sheffield-Sheffield Lake Board of Education approve the **ONE TIME STIPEND PAYMENT** for the following employee(s).

- a. Stephanie Jacovetti
- b. Debbie Strick

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

9. SUPERINTENDENT'S BUSINESS

- A. REPORTS
- B. **PERSONNEL**

RESIGNATIONS/LEAVE REQUESTS/RETIREMENTS

- 20-182 Mrs. Lopez moved seconded by Mrs. Miller that the Sheffield-Sheffield Lake Board of Education honor the following employee(s) request:
 - a. Blake Bartlome, resigning as BMS Wrestling Coach, effective August 20,2020.
 - b. **Mary Cogdell**, resigning as District Video Club Advisor Assistant, effective September 11, 2020.
 - c. **Michael Pissini**, resigning the District Treasurer/CFO position, effective September 30, 2020.

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

CERTIFIED/ADMINSTRATIVE LONG TERM

- 20-183 Mrs. DeLuca moved seconded by Mrs. Jensen that the Sheffield-Sheffield Lake grant the following certified personnel a Long-Term Administrative Contract as per the Master Agreement effective for the 2020-21 school year.
 - a. **Linda Simon**, BMS Substitute Principal, as needed at the per diem rate for the 2020-21 school year, effective retroactive to September 2, 2020.

Yes:

None.

No: Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

Motion Carried: 5-0

CERTIFIED

- 20-184 Mrs. Lopez moved seconded by Mrs. Miller that the Sheffield-Sheffield Lake Board of Education approve the following certified personnel at the appropriate salary schedule rate as per the Master Agreement and contingent upon successful completion of all certification and payroll requirements.
 - a. **Maygan Payan**, BMS Intervention Specialist, Long Term Substitute, Step 0, M, effective September 15, 2020.
 - b. **Bridget Urban**, Forestlawn ELC Long Term Substitute Kindergarten teacher, Step 0, BA +12, effective September 8, 2020.

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

CERTIFIED SALARY ADJUSTMENT

20-185

Mrs. Lopez moved seconded by Mrs. Czech that the Sheffield-Sheffield Lake Board of Education approve the salary increases for advanced training for the following certified personnel as per the Master Agreement retro-active to the first workday of the 2020-21 school year.

		<u>FROM</u>	<u>TO</u>
a.	Elizabeth Ambrosio	ВА	BA+12
b.	Brenna Demers	BA	BA+12
C.	Melissa Fedak	M	M+24
d.	Colette Lubertozzi	M+12	M+24
e.	Holly McCann	M	M+12
f.	Emma Royan	BA+12	M

Yes:

Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

None.

Motion Carried: 5-0

SUPPLEMENTAL

20-186

Mrs. DeLuca moved seconded by Mrs. Czech that the Sheffield-Sheffield Lake Board of Education award a Supplemental Contract at the appropriate salary schedule rate as per the Master Agreement to the following personnel effective for the <u>2020-21</u> school year/season contingent upon successful completion of all payroll requirements and current certifications.

- a. **Alison Macke**, BHS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
- b. **Kellie Palmer**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020
- c. **Michelle Rector**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
- d. **Lisa Sheehan**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
- e. **Gregory Smail**, BHS Boys Soccer Coach Assistant, Class IV, Step 1, effective August 1, 2020.
- f. Morgan Traine, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.

Brittany Wilson, BHS PBIS Advisor, Class VII, Step 0, effective September 15, g. 2020.

Yes: Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No:

Motion Carried: 5-0

C. OTHER

20-187 Mrs. Miller moved seconded by Mrs. Lopez that the Sheffield-Sheffield Lake Board of Education approve and adopt the attached **BOARD POLICY MANUAL TITLE IX CHANGES** AND ADDITIONS and waive the three readings.

- Nondiscrimination AC a.
- b. Sexual Harassment Grievance Process - ACAA -R
- Suspension and Termination of Professional Staff Members GCPD c.
- Suspension, demotion, and termination of support staff members GDPD d.
- School ceremonies and observances/patriotic exercises IND/INDA e.
- f. Student absences and excuses - JED
- Permanent exclusion JEGA g.
- h. Student rights and responsibilities – JF
- Hazing and bullying JFCF -R i.
- j. Hazing and bullying - JFCF
- Student discipline JG k.
- ١. Student suspension - JGD
- Emergency removal of student JGDA m.
- Student expulsion JGE n.
- ο. Community use of school premises - KG
- Public complaints about district personnel KLD p.
- Public complaints about district personnel KLD-R q.

Yes: Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No: None.

Motion Carried: 5-0

Mrs. Jensen moved seconded by Mrs. Miller that the Sheffield-Sheffield Lake Board of 20-188 Education approve the attached SHEFFIELD-SHEFFIELD LAKE SCHOOL BUS ROUTES for the 2020-21 school year.

> Yes: Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No: None.

Motion Carried: 5-0

10. STANDING COMMITTEE REPORT

- Joint Vocational School Sandy Jensen
 Levy on the ballot for permanent improvement.
- Athletic Counsel Lisa Miller
 Teams doing well, soccer winning conference.
- Legislative Liaison Amy DeLuca
 SB 358 OEA freeze on report cards.
 SB 16 Instruction on traffic stops.
- Endowment Fund Pat Czech
 Meeting on Tuesday, September 22, 2020 at 6 PM.
- 5. S.A.L.T. Sheila Lopez No report.
- 6. Finance Committee Sheila Lopez Recessed.

11. ADJOURNMENT

20-189 Mrs. DeLuca moved seconded by Mrs. Lopez that the Sheffield-Sheffield Lake Board of

Education adjourns.

Time: 5:54 PM

Yes: Mrs. Czech, Mrs. DeLuca, Mrs. Jensen, Mrs. Lopez, Mrs. Miller

No: None.

Motion Carried: 5-0

Mrs. Pat Czech, President

Michael A. Pissini, Treasurer

The next regular meeting will be on September 28, 2020 at 5:30 PM at the BHS/BMS Cafetorium.